



Founded in the great city of Toronto, **Snowcap International** is a well recognized recruiting firm, supplying a wide range of clients in the areas of Information Technology, Product and Project Management and other professions with permanent, contract and temporary employees for the Canadian, United States and Latin American market.

Our Search Specialists are experienced Headhunters, trained in world class techniques to precisely pinpoint, pre-screen and submit only the most qualified candidates.

The difference between our candidates and those of other agencies is what sets us apart!

We realize that great candidates won't just come to us and this is why we headhunt **98%** of our candidate pool. This allows us to recruit mainly passive candidates who prove to be of much higher quality and more reliable than candidates found through less proactive methods of recruiting.

To insure we don't misuse our Client's valuable time, we only submit the most qualified candidates after a very careful screening process.

To provide our Clients with the highest level of service, we only work with a select group of companies at a time. We become thoroughly familiar with your company, people, product, work environment and expectations.

PERMANENT PLACEMENTS	CONTRACT PLACEMENTS
Our 10% fee for permanent placements is one of the most competitive in the market and this is accompanied by a guarantee of 90-days .	We provide Contractors by setting them up on our payroll and billing the Client biweekly for the hours they worked at the agreed upon bill rate.

WHY SNOWCAP?

Simple! Our quick turnaround, low fees and great services will save your company time and money, and will insure you hire quality employees who will contribute to your Company's success.

We love a challenge and our Recruiters are ready and willing tackle any position no matter how simple or complex it may seem.

For more information, please contact a **Snowcap International Account Manager**
or call toll free: **1-800-681-6020**